



# 2022 – 2023 Board of Directors

- Jeff Hassel Chair
- Todd Grady Vice Chair
- Jody Mapes Vice Chair
- Scott Naumann Secretary
- Samantha Schulze Treasurer
- Cody Allen
- Thomas Bley
- Jody Britton
- Jessica Daniel Clark
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- Joe Judge
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- Greg Kautz
- Scott Kurtz
- Linda Manders
- Dan Molyneaux, Jr.
- Patrick Olsen
- Tim O'Neill
- Sharon Sarver
- Steve VanDerSchaaf

2022-2023

# ANNUAL REPORT



# 2022 - 2023

## HIGHLIGHTS

The Board of Directors provided guidance and offered support to help move the organization forward. They also welcomed two new members: Jody Britton, owner of Sweet Tooth Snacks, and Sharon Sarver, Bettendorf Public Library Foundation Coordinator.

Thanks to many loyal supporters, several new projects took shape. A new Residential Center entrance was constructed for extra space and a more welcoming atmosphere. Work began on providing a more creative and functional environment for the Daily Discovery east campus. A security audit was done with steps taken to address vulnerabilities. And an outdoor multipurpose court was installed to make a green space more accessible.

Thanks to sponsors, board members, volunteers, and those who participated in the HANDS Auxiliary golf outing and trivia night, the HANDS group was able to make a donation of over \$60,000 for needed projects that allow participants to lead their best life.

The Booster Organization sponsored a variety of activities, including a bowling league, Halloween dance, Valentine's Day dance, and other social events. In addition, they provided support to staff with appreciation activities. Boosters raised money through another successful nuts and candy sale, which also allowed them to donate \$10,000 to the multipurpose court.

Longtime board member and Booster President Jody Mapes, Scott County Community Services Director Lori Elam, and media partner KWQC-TV 6 were inducted into the 2022 Hall of Fame.

Several will and trust bequests were received from generous individuals who wanted to continue to support an essential organization that they trusted and valued during their lifetime. These funds were either used to advance important projects or to build the endowment for the future, depending on the donors' wishes.

### OUR MISSION:

**As a premier service provider, we passionately advocate on behalf of individuals with disabilities by creating opportunities for them to succeed, to achieve, to grow, and to be happy.**

# GRATEFUL FOR THESE GENEROUS GROUPS



The **TJ Maxx Foundation** granted funds to support the Daily Discovery reimagined project. The funds will provide a more engaging environment for all Daily Discovery participants at the west campus.

The **Regional Development Authority** generously granted funds during their fall grant cycle to help ensure the completion of the Residential Center front entrance project.

The **Hubbell-Waterman Foundation** granted funds for the Daily Discovery reimagined project. A much more functional and visually appealing atmosphere will be provided for the participants to enjoy every day.

Thanks to a grant from the **Rotary Club of Bettendorf**, folks at the Residential Center are weighed from the comfort of their wheelchair using a new wheelchair scale, providing more safety and dignity.

The Residential Center folks were treated to Christmas gifts thanks to the hard work of Davenport schools' honor students participating in **Brittany's Gifts**.

The **Easter Egg Scramble 5K** and Kids' Bunny Hop continued to provide a family-friendly event with a new race director this year. Proceeds from these events supported the multipurpose court project.

**Valley Construction Co.** conducted a company-wide fundraising campaign with all proceeds supporting HDC programs and services.



# OUR PROGRAMS



## COMMUNITY RESIDENTIAL/ ENDEAVOR LIVING SERVICES

94 people were able to successfully live in the community with the support of the Community Residential/Endeavor Living (CRS/EL) program.



## GOALS FOR CRS/EL SERVICES

Rated on a 4-pt. scale, participants:

- Were offered access to community activities 3.7
- Increased their independence 3.6
- Were made aware of options for other services 3.9
- Achieved at least one goal during the year 3.9

- Were given choices 3.7
- Were satisfied with services 3.5

91% of participants maintained or increased their health status.



## KEY CRS/EL EVENTS



Various strategies were implemented to help with recruitment and retention efforts to address staff shortage challenges.

Participants experienced all the community has to offer by volunteering at events, cheering on local sports teams, attending area festivals, and even taking trips to explore other locations.

# OUR PROGRAMS



## DAILY DISCOVERY SERVICES

Daily Discovery provided day services to 129 people at the east campus on North Brady Street and 121 people at the west campus on Hickory Grove Road during the year.



## GOALS FOR DAILY DISCOVERY

Rated on a 4-pt scale, participants:

- Were offered access to community activities 3.8 (east), 3.9 (west)
- Increased their independence 3.6 (east), 3.8 (west)
- Were made aware of options for other services 3.9 (east), 4.0 (west)
- Achieved at least one goal during the year 3.5 (east), 3.9 (west)
- Were given choices 3.6 (east), 3.8 (west)
- Were satisfied with services 3.8 (east), 3.9 (west)



## KEY DAILY DISCOVERY EVENTS

The two day programs, one at Brady Street and one at Hickory Grove Road, merged to form a unified program called Daily Discovery Services. To better reflect the staff's role and duties, those who work in the program are now "Mentors" rather than "Instructors".

A new system of activities for the participants was developed and implemented to participants are provided with a variety of engaging, skill-building experiences.

The west campus began a new initiative that includes planning fun community activities. Any interested folks can participate whenever the activity is of interest to them. Some of the activities have included going to a driving range, playing Frisbee golf, walking at Butterworth Parkway, and playing bocce ball.

Daily Discovery groups engaged in many in-house activities, and they also took part in everything the community has to offer.

# OUR PROGRAMS



## RESIDENTIAL CENTER AND GROUP HOMES

With a capacity of 60 people, the Residential Center (RC) provided a warm, nurturing home to 59 people throughout the year, including 3 new residents. At the 3 HDC group homes, 26 individuals resided this year. Five people were new to the program.



## GOALS FOR THE RC/GROUP HOMES

Rated on a 4-pt. scale participants:

- Were offered access to community activities 2.9 (RC), 3.5 (GH)
- Increased their independence 3.4 (RC), 3.5 (GH)
- Were made aware of options for other services 3.9 (RC), 4.0 (GH)
- Achieved at least one goal during the year 3.8 (RC), 4.0 (GH)
- Were given choices 4.0 (RC), 3.6 (GH)
- Were satisfied with services 3.8 (RC), 3.9 (GH)



## KEY RC/GROUP HOME EVENTS

As the needs of participants change, the continuum of residential services provides them with options to meet those needs without going too far from the familiar. During the past year, most of the new residents in the group homes and at the residential center were from another HDC residential program.

The group home kitchens received a facelift with new cabinetry. In addition, new flooring was installed at the group homes in the common areas, as well as the bathrooms. Several new appliances were also purchased, as well as updated lighting.

A new front entrance was built onto the residential center to provide a welcoming area for visitors and an additional relaxing space for residents to enjoy.



# OUR PROGRAMS



## EMPLOYMENT SERVICES AND ENTERPRISE

To assist individuals in honing work skills, obtaining employment, and maintaining a job, Prevocational and Community Employment services are available. 75 people participated in those services. Enterprise provided an on-site employment option for 32 Associates this year.



## GOALS FOR EMPLOYMENT SERVICES

Rated on a 4-pt. scale participants:

- Were offered access to community activities 3.9
- Increased their independence 4
- Were made aware of options for other services 3.9
- Maintained/decreased need for job coaching supports 4
- Achieved at least one goal during the year 3.9
- Were given choices 3.8
- Were satisfied with services 3.8



## KEY EVENTS

Prevocational and Community Employment Events:

- 11 new individuals joined these programs.
- 16 individuals were hired into community jobs.
- Prevocational services added a community cleaning job for real work experience.
- New cleaning crew sites were added that helped employee 11 Housekeeping Associates.

Enterprise Events:

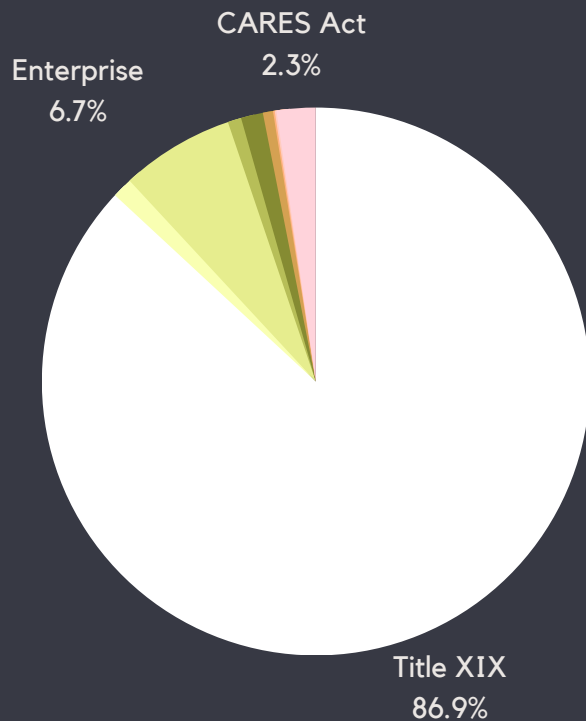
- Enterprise Associates worked over 43,000 hours.
- Nearly 3 million units were packaged or assembled.
- Total revenue exceeded \$1 million for the third consecutive year, with this fiscal year being the highest year in revenue since Enterprise's inception five years ago.



# FINANCIALS

TOTAL OPERATING EXPENSES FY '22 - '23

\$19,462,653



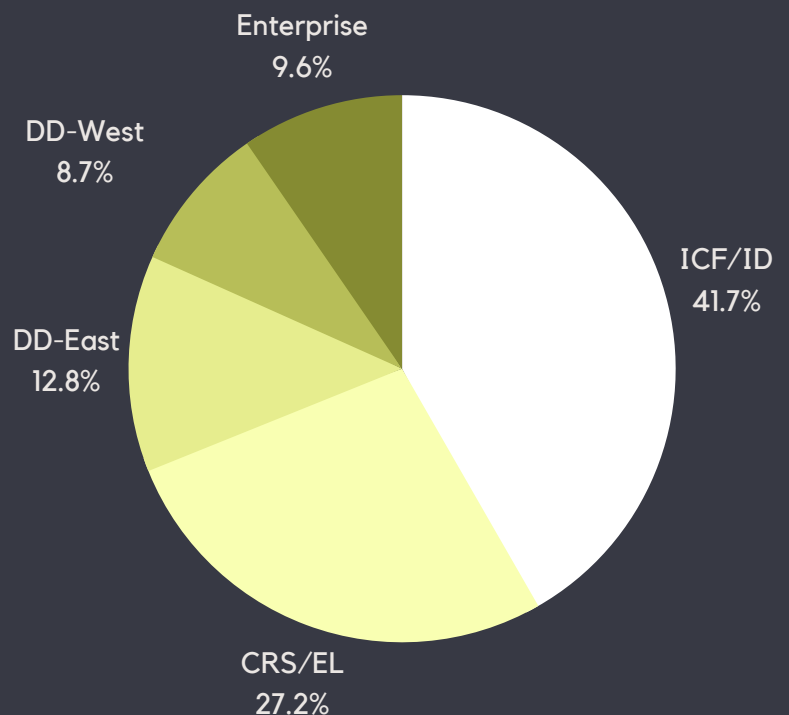
## Revenue

TITLE XIX 86.9%  
HDC ENTERPRISES 6.7%  
CARES ACT STIMULUS 2.3%  
SUBCONTRACT INCOME 1.2%  
PARTICIPANT FEES 1.3%  
SCOTT COUNTY 0.8%  
OTHER 0.6%  
UNITED WAY 0.1%  
STATE OF IOWA 0.1%

## Expenses

ICF / ID RESIDENTIAL SERVICES 41.7%  
COMMUNITY RESIDENTIAL/ENDEAVOR LIVING 27.2%  
DAILY DISCOVERY - EAST 12.8%  
DAILY DISCOVERY - WEST 8.7%  
ENTERPRISE 9.6%

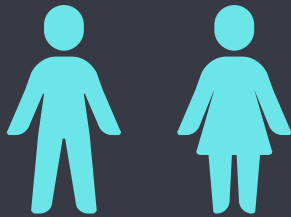
Administrative/support services were  
8.94% of total expenses.





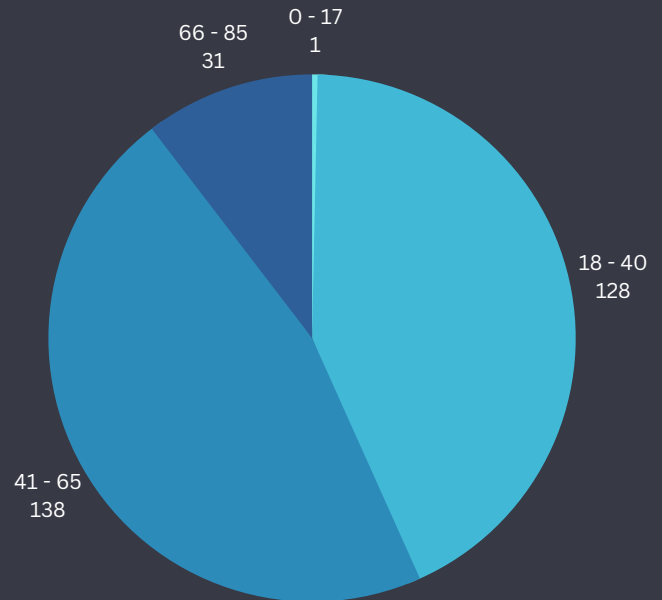
# DEMOGRAPHICS

298 INDIVIDUALS SERVED FROM JULY 1, 2022 TO JUNE 30, 2023



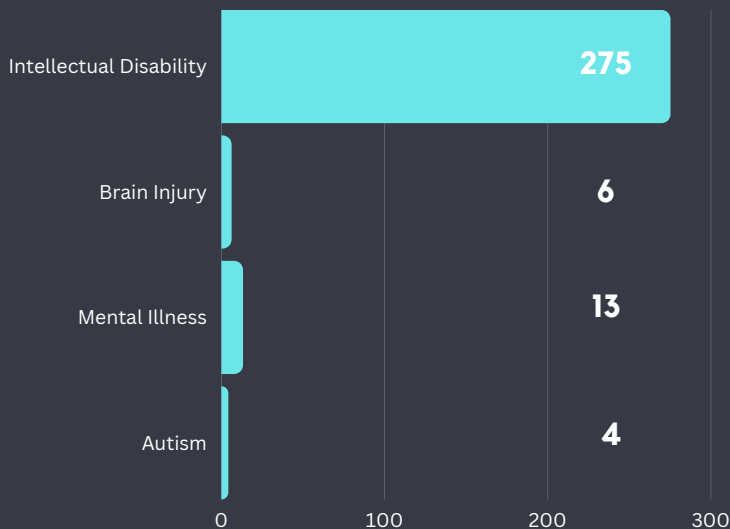
## GENDER

171 male  
125 female

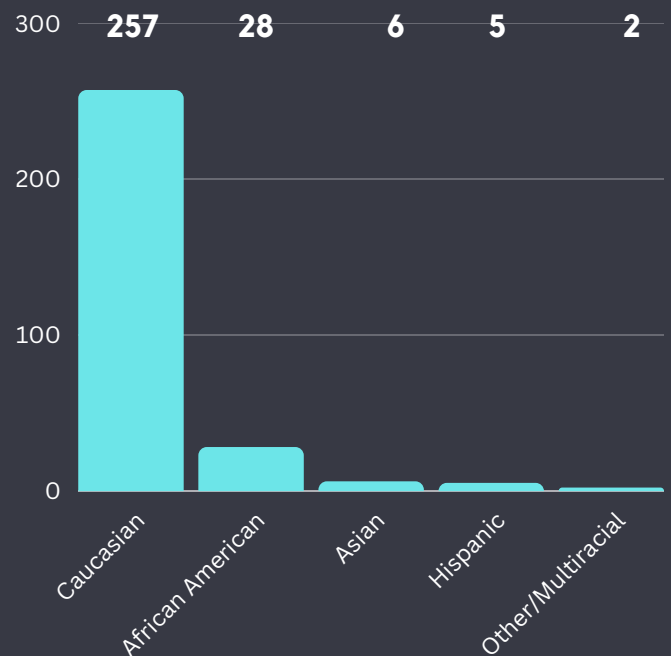


## AGE

## PRIMARY DISABILITY



## RACE/ETHNICITY



Accredited by  
Rehabilitation Accreditation Commission  
for Employment and Community Services.



HDC does not discriminate with regard to race, color, creed, religion, sex, sexual orientation, age, national origin or ancestry, familiar status, genetic information, or disability.